**Subject:** Managing Health and Safety at Work

**Maximum Time Allowed:** 3 hours

**Instructions**: Do not write on any part of the exam paper. All rough work should be done in your answer booklet. All questions carry equal marks. You are required to answer only FOUR questions.

Question 1

What is a health and safety audit? [5] What are the objectives of a health and safety audit? Discuss any two (2) in detail. Support your discussion with appropriate examples or scenarios. [20]

Question 2

Discuss in detail, in your own words and supporting with relevant examples or scenarios two (2) benefits of having an effective occupational health and safety management system in an organization. [25]

Question 3

Discuss in detail two (2) factors that affect health and safety culture in an organization. Support your discussion with appropriate examples or scenarios. [25]

Question 4

Discuss in detail five (5) areas that a health and safety induction training should cover. [25]

Question 5

Discuss in detail five (5) influences of trade unions on health and safety management in organizations. The discussion must be in your own words and supported with relevant examples or scenarios. [25]

Question 6

Give a detailed account on two (2) factors that can restrict the effectiveness of an occupational health and safety management system. The account must be in your own words and supported with relevant examples or scenarios. [25]